National Board Member Criteria & Selection Process

The AT&T Pioneers National Board will develop the strategy for the entire AT&T Pioneers organization. It will be composed of one life member and one regular member from each region and one AT&T staff member from the Community Engagement team for a total of eleven members.

National Board Member Selection process

- Individuals self nominate by submitting letter of interest identifying position they seek, experiences and qualifications that make them well suited for the position to Crystal Adams who will forward to the appropriate Chapter Nominating Committee Representative
- Chapter Nominating Committee representative reviews all nominations submitted by their chapter and identifies one life member and one regular member nomination to move forward to be reviewed by the Region Nominating Committee
- Region Nominating Committee reviews nominations submitted by all chapters within their region and selects one life member and one regular member to represent their region

National Board Member Requirements and Expectations

- Must attend a minimum of 60% of all meetings (per year)
- Can not miss 3 consecutive meetings (per term)
- Must have e-mail and frequently check it
- Must have voicemail and frequently check it
- Must have volunteer leadership experience (doesn't have to be with Pioneers)
- Must be an effective communicator
- Must be an active Pioneer Member
- Willing to commit to time frame
- Active employees must gain approval from Supervisor
- Must have been on a Pioneer E board at the club / council or chapter level
- Board Members will be expected to serve as an officer of the Board or on a National Committee

National Board Member Term – 2 year terms (although initially a process will be implemented to stagger terms), 2 consecutive term maximum

National Board Chair - Board member elects National Board Chair who may ultimately represent AT&T Region on International Board. With the exception of first year, Chair must have previously served on the National Board.