



National Committee Member Criteria & Selection Process

AT&T Pioneers National Committees are the working committees that sustain the organization and help implement the strategy developed by the AT&T Pioneers National Board. With the exception of the Special Issues and Governance Committee, each committee is composed of one life member and one regular member from each region for a total of 10 members. The Special Issues and Governance Committee is composed of one member from each region for a total of 5 members. Additionally one member from the National Board will serve on each committee.

Committee Overviews

Awards & Recognition Committee

- The Awards & Recognition Committee is the primary contact for everything Awards and Recognition related. Responsibilities will include: being a clearinghouse for Awards and Recognition ideas and best practices; researching external award and external grant opportunities; managing AT&T Pioneers Awards programs including effort to replace International Awards program and managing a process to be used consistently throughout the organization so that when units win awards they can report it to one place to connect with all appropriate communication channels.

Projects & Programs Committee

- The Projects & Programs Committee is the primary contact for everything Project and Programs related. Responsibilities will include: being a clearinghouse for project and programs best practices and ideas; vetting ideas that come in from internal and external sources; identifying projects and programs conducted locally for potential national expansion and serving as point of contact for national efforts including CPFPS, AT&T Cares Grants, Project Connect, Power Up to Read, Talking Books, and the Disaster Relief Fund.

Member Services & Events Committee

- The Member Services & Events Committee is the primary contact for everything related to member services or national events. Responsibilities will include: serving as Subject Matter Experts (SME's) on Questions and Answers from the field; planning national meetings; assisting with the id badge process; identifying training needs and opportunities; providing consistency in rules across the entire AT&T Pioneers population and creating a list of persons within AT&T who can handle critical matters.

Special Issues and Governance Committee

- The Special Issues and Governance Committee is an ad hoc committee that will meet on an as needed basis. Committee members must be willing and able to make tough decisions, enforce rulings consistently and stick with their decisions. Responsibilities will include: bylaws interpretations, rules of operations enforcement, dealing with disgruntled members serving as OP140 SME's and conflict resolution.

Communications Committee

- The Communications Committee will deal with all issues related to communications, public relations and marketing. Responsibilities will include: managing the AT&T Pioneers web site, creating and distributing communication pieces to Pioneer leadership, developing collateral materials and templates and making sure changes and updates are communicated throughout the entire AT&T Pioneer organization.

Membership Technology and Recruitment Committee

- The Membership Technology and Recruitment committee will deal with all issues related to PALS, Volunteer Now! and member recruitment. Responsibilities will include: developing a clearinghouse of incentives, competitions, collateral and best practices for PALS, Volunteer Now! and recruitment; encourage consistent reporting of hours and be a resource to discuss concerns and conflicts; determine and communicate how to report hours, what hours to report, and providing technical support to AT&T Pioneer end users.

National Committee Member Selection process

- Individuals self nominate by submitting letter of interest identifying position they seek, experiences and qualifications that make them well suited for the position to Crystal Adams who will forward to their Chapter Nominating Committee Representative
- Chapter Nominating Committee representative reviews all nominations submitted by their chapter and identifies one life member and one regular member nomination to move forward to be reviewed by the Region Nominating Committee
- Region Nominating Committee reviews nominations submitted by all chapters within their region and selects one life member and one regular member (can not be from the same Chapter) to represent their region with the exception of the Special Issues and Governance Committee where only one member per Region is selected and Finance Committee which will serve as an ad hoc committee initially and established by the National Board Treasurer if needed.

National Committee Member Requirements

- Active Pioneer member
- Leadership experience (does not have to be with Pioneer organization)

- Must attend a minimum of 60% of all meetings (per year)
- Can not miss 3 consecutive meetings (per term)
- Must have e-mail and frequently check it
- Must have voicemail and frequently check it
- Must be an effective communicator
- Active Pioneer Member
- Willing to commit to time frame
- Active employees must gain approval from Supervisor

National Committee Member Term – 2 year terms (although initially a process will be implemented to stagger terms) 2 consecutive term maximum

National Committee Chair - Committee members elect Committee Chair