



Criteria for Disaster Relief AT&T Employees and Retirees

Criteria for Relief

Employees and Retirees affected by State or Federal declared disasters are eligible to receive assistance from the AT&T Pioneers Disaster Relief Fund. The fund is managed by the AT&T Pioneers volunteers. The Pioneers Region Vice President and Region Managers will designate a committee to verify the need and manage the distribution of money. Up to **\$2,000** in emergency funds will be distributed to each approved applicant.

Damage Assessment – applies to primary residences affected by qualified disasters; *damage to secondary residence, vehicles, fences, portable buildings, etc. do not qualify for assistance.*

Minor Damage --- Home is still habitable.

Major Damage --- Will need repair prior to being habitable.

Destroyed

These categories are used for assessing need. For example, a need for clothing would not be an example of minor damage. Clothing replacement would be common for the major or destroyed category.

All assistance is based upon need – not income.

Examples (but not limited to) of assistance requiring immediate needs:

- Food lost in refrigerator/freezer due to power outage, coolers
- Clothing
- Cleaning supplies, laundry supplies
- Minor building repairs, tarps on roof, replace a window, repair steps washed away by a storm, etc.
- Hotel/Motel stays
- Storage Containers--to store and salvage personal belongings.
- Bedding and linens